

Photo

Dr. T.Kumuthavalli Assistant Professor

## Contact

Address : Department of Lifelong Learning

Bharathidasan University Tiruchirappalli – 620 024

Tamil Nadu, INDIA

Employee Number : BDU1780840

Date of Birth : 24-06-1978 format Contact Phone (Office) : +91 431 - 2331651 Contact Phone (Mobile) : +91 9865655518

Contact e-mail(s) : kumdllbdugmail.com/kumuthavalli.t@bdu.ac.in

Academic Qualifications: M.R.Tech., MBA, PGDEcom, PGDHRM, Ph.D.

**Teaching Experience: 13 Years** 

**Research Experience: 10 Years** 

## **Additional Responsibilities**

- 1. Co-ordinator for PG Examination, DLL, BDU from 2013 to till date
- 2. Examination Co-ordinator, Institute for Entrepreneurship and Career Development (IECD), Bharathidasan University From 2010 to 2012 for All IECD Courses.
- 3. Part-time Staff (Honorary) of IECD from 2008 to December, 2014 and coordinated various Entrepreneurship orientation and awareness Programmes.

- 4. Examination Co-ordinator for PGDHRM courses conducted by DLL, BDU.
- 5. Examination Co-ordinator for e- commerce Programme conducted by IECD
- 6. Departmental Library In-charge from January, 2015 to till date
- 7. Board of Studies Member and Purchase committee Member, DLL, BDU.
- 8. Placement Co-ordinator from 27.11.2017 onwards for the Department of Lifelong Learning, Bharathidasan University.
- 9. Nominated as Faculty in-Charge for Alumni of the Department from 05.04.2018 onwards.

#### **Areas of Research**

# Adult, Continuing Education and Extension, Human Resource Management. & Vocational Education

# **Research Supervision / Guidance**

Program of Study		Completed	Ongoing	
Project	PG		20	10
UG / Others		iers	2	-

## **Publications**

International		National		Others	
Journals	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals	
13	5	1	6	25	

**Cumulative Impact Factor (as per JCR):** 40.484

## **Funded Research Projects**

## **Completed Projects**

	S.		Period		Describe on Wilde	Budget
No Agency From To		То	Project Title	(Rs. In lakhs)		
		UGC- New			UGC's Scheme on Life-Long Learning and	0.80
	1	Delhi.	2009	2011	2011 Extension during XI Plan:	
					1.Orientation on Skill Based Elective	Lakhs

	Courses/ Vocational Courses to UG students/College Teachers under CBCS and	
	2. Community Level Orientation Training on Income Generation Activities of self-employment for non-student youth in Bharathidasan University Area	

## **Distinctive Achievements / Awards**

- 1. Rajiv Gandhi National Fellowship 2005
- 2. UGC-NET National Eligibility TEST for Lectureship in 2006
- 3. UGC-JRF National Eligibility TEST for Junior Research Fellowship in 2007

## **Events organized in leading roles: 10**

## **Number of Seminars / Conferences / Workshops / Events organized:**

- 1. Orientation Programme on Skill Based Elective Courses/Vocational Courses to UG Students/College Teachers under CBCS in collaboration with the Shrimati Indira Gandhi College, Tiruchirappalli
- 2. Orientation Programme on Skill Based Elective Courses/Vocational Courses to UG Students/College Teachers under CBCS in collaboration with the .J.J College of Arts and Science, Pudukkottai
- 3. Orientation Programme on Skill Based Elective Courses/Vocational Courses to UG Students/College Teachers under CBCS in collaboration with the Ganesar College of Arts and Science, Melaisivapuri
- 4. Orientation Programme on Skill Based Elective Courses/Vocational Courses to UG Students/College Teachers under CBCS in collaboration with the IECD Bharathidasan University
- 5. Orientation Programme Skill Based Elective Courses/Vocational Courses to UG Students/College Teachers under CBCS in collaboration with the Government Arts College, Tiruverumbur
- 6. Two days Community Level Orientation Training on Income Generation Activities through Self employment for Non-Student Youth in Bharathidasan University Area in collaboration with the R.K. Trust, Tiruchirappalli
- 7. Co-ordinated 14 Campus Interviews Organized by IECD, Bharathidasan University.
- 8. Co-ordinated more than 35 Short-term, Certificate and Diploma courses of IECD, Bharathidasan.

- 9. Facilitated in Organizing Passing ceremony for distributing certificates to the Computer Course students of IECD, Bharathidasan University at IECD, Conference Hall.
- 10. Co-ordinated for Organizing conference on Entrepreneurship Development with Contemporary Relevance for College Teachers on 30.04.2013 at IECD Conference Hall.
- 11. Facilitated in Organizing One day Orientation on Popularization of innovative Scheme "SUITS" to state universities in Tamil Nadu and acted as rapporteur in the Technical Session IV on Working out the plan of Action by Individual University chaired by Prof. S. Sudalaimuthu, Vice-chancellor, Alagappa University, Karaikudi on 13.06.2012.
- 12. Assisted in organizing a special lecture on HRM Trends in Industries by Shri N. Kanagasabapathy, President, TIDITSSIA, Tiruchirappalli on 1.11.2017.

## **Events Participated**

## **Conferences / Seminars / Workshops:**

- 1. Youth Employment in the Workshop on Rural Youth Employment held on 11th August, 2008.
- 2. Participated in the UGC National Seminar on Recent Trends in Rural Development held on 30th and 31st, March, 2009.
- 3. Participated in the National conference on Importance Women's Literacy on 24th and 25th November, 2009 at SRC, Chennai.
- 4. One Day Seminar on promotion of Youth Entrepreneurship organized by IECD, Bharathidasan University at Srimati Indira Gandhi College, Trichy.
- 5. National Workshop on Recent Trends in Rural Development on 30th and 31st, March, 2009 sponsored by UGC, Bharathidasan University and Tamil Nadu State Council for Higher Education, Chennai.
- 6. Participated in the National Seminar on Income Security of the Aged was held on 28th and 29th, January, 2009 at Department of Adult and Continuing Education, Sri Venkateswara University, Tirupati.
- 7. Participated in the Two days National Seminar on Evolving Strategies for Employability of Students in Higher Education held on 23rd and 24th April, 2010 at Alagappa University, Karaikudi organized by the Department of Lifelong Learning, Alagappa University, Karaiokudi, Tamil Nadu.
- 8. Participated in the Seminar on Campus Awareness Programme on Fair Trade Sponsored by Fair Trade Forum –India on 10.03.2011 at IECD, Bharathidasan University, Tiruchirappalli.
  - 9. UGC Sponsored National Conference on Role of Youth in Community Based Disaster Management on 2nd and 3rd, February, 2012 at Research and PG

- Department of Social Work, Sacred Heart College, Tirupattur, Vellore District, Tamil Nadu.
- 10. Participated in the Two days National Seminar on Inclusive Education: Vision to Practice held at Tholakappiar Valagam, University of Madras, on 17th and 18th February, 2012.
- 11. Participated in the National Seminar on Recent Trends in Welfare of the Differently Abled Persons: Rights, Welfare, Social integration and Mainstreaming Jointly Organized by Department of Social Work, Centre for Differently abled, Bharathidasan University and Department of Social Work, Shrimati Indira Gandhi College and Professional Social Workers Forum, Tiruchirappalli on 24th February, 2012 at Bharathidasan University, Tiruchirappalli.
- 12. Participated in the UGC Sponsored National Conference on Role of Youth in Community Based Disaster Management on 2nd and 3rd, February, 2012 at Research and PG Department of Social Work, Sacred Heart College, Tirupattur, Vellore District, Tamil Nadu.
- 13. National Seminar on Environment and Sustainable Development Indian Perspective,  $23_{\rm rd}$  and  $24_{\rm th}$ , February, 2012 at School of Economics, Bharathiyar University, Coimbatore.
- 14. Participated in the National Seminar on Inclusion Education: Vision to Practice was held on 17th and 18th, Februrary, 2012 at Department of Education, University of Madras, Chennai.
- 15. Participated and facilitated UGC Sponsored Two days National conference on Recent Trends in human Resource Management on 30th and 31st March, 2012 at BUTP A/c Hall, Bharathidasan University organized by, Department of Lifelong Learning.
- 16. Participate in the Three Days Workshop on Quality and Value Education for school Teachers in-charge of School-Unniversity-Industry-tie-up- Scheme (SUITS), Tiruchirappalli Zone, Tamil Nadu, Organized by IECD in Association with Haselfre Solutions Private Ltd., Chennai, held during 26th to 28th April, 2012 at IECD, Bharathidasan University, Tiruchirappalli.
- 17. Participated in the Census- 2011 DATA Dissemination Workshop on Houses, Household Amenities and Assets organized by the Department of Geography, School of Geosciences, Bharathidasan University, Tiruchirappalli on 31.07.2012.
- 18. Participated in the UGC-SAP-DRS-II sponsored National Seminar on Environment and Sustainable Development Indian Perspective, Organized by School of Economics, Bharathiyar University, Coimbatore on 23rd, February, 2012 at School of Economics, Bharathiyar University, Coimbatore.
- 19. Participated in the State Level Conference on Establishment of Entrepreneurship Development Cells in Higher Education Institutions in Tamil Nadu held at Chennai Trade Centre, Nandambakkam, Chennai, on 21st December, 2012.

- 20. ICSSR Sponsored International Conference on International Challenges of Global Entrepreneurship in the  $21_{\text{st}}$  Century was held on  $30_{\text{th}}$  and  $31_{\text{st}}$  August, 2012, organized by PG and Research Department of commerce, Bon Secours College for Women, Thanjavur.
- 21. Conference on Entrepreneurship development with Contemporary Relevance for college Teachers held on 30.04.2013 at IECD, Conference Hall organized by IECD, Bharathidasan University, Tiruchirappalli.
- 22. Orientation Seminar on Promotion of Youth Entrepreneurship on 27.02.2013 organized by IECD, Bharathidasan University at Srimati Indira Gandhi College, Trichy and delivered a Lecture on Types and characteristics of an Entrepreneur.
- 23. Training Workshop on preparation of Business Project to become a future Entrepreneur, Organized by the Entrepreneurship cum Skill Development Centre Sponsored by the Higher Education Department of Government of Tamil Nadu held on 19.07.2013 at conference Hall of IECD, Bharathidasan University, Tiruhcirappalli.
- 24. Motivational Workshop on promotion of Youth Entrepreneurship at Chidambarampillai College for Women, Mannachanallu, Trichy in association with IECD, Bharathidasan University on 15.03.2013 and delivered inaugural Address on Youth Entrepreneurship.
- 25. One Day Conference on Entrepreneurship Development at IECD, Bharathidasan University on April, 30, 2013.
- 26. Participated in the UGC Sponsored Two days National Seminar on Women in Public Administration on 11th and 12th, February, 2016 Organized by the Department of Women's Studies, Bharathidasan University, Tiruchirappalli.
- 27. ICSSR sponsored International Conference on Disaster Management and Sustainable Rural Livelihoods: A global Scenario and Plan for Future Prosperity (23rd and 24th March, 2016) Organized by the Centre for Rural Development, Annamalai University, Anamalai Nagar, Chidambaram.
- 28. Participated in the One day Zonal Level Seminar for YRC Programme for Officers of Arts and Science Colleges of Bharathidasan University Areas sponsored by Indian Red Cross Society, Tmil Nadu Branch held on 10th February, 2017 at Bharathidasan University Technology Park, Bharathidasan University, Tiruchirappalli.
- 29. One day Motivation Seminar on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University constituent College of Arts and Science, Nagapatinam and acted as a Resource person in the Forenoon session and delivered an Invited lecture on Promotion of Youth Entrepreneurship with special reference to Women.
- 30. One day Motivation Seminar on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University Model college, Vedharanyam on 28.02.2017 in the Afternoon Session

- and Delivered an Invited lecture on Promotion of Youth Entrepreneurship with special reference to Women.
- 31. Participated in the National Workshop on Enhancing Professional capacities of Perspective Teachers organized by IQAC, Kongunadu College of Education, Tholurpatti, Thottiyam, Trichy District on 18.11.2017.
- 32. Participated and presented a paper during the two days National Seminar organized by the PG and Research Department of HRM held on 30th and 31st august, 2018 at st. Joseph's college, Tiruchirappalli-2
- 33. Participated in the Faculty development Programme on Enhancing Learning Outcomes through Effective Teaching, Jointly Organized by the IQAC and UGC, HRDC, Bharathidasan University on 28.11.2018.
- 34. Attended Online Two week Interdiciplinary Refresher Course / Faculty Development Programme on Managing Online Classes and Co-creating MOOCs from 2<sup>nd</sup> to 16<sup>th</sup> June, 2021 organized by the Teaching Learning Centre, Ramanujam College, University of Delhi.

#### **Other Training Programs**

- 1. Participated in the Motivation Training on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University constituent College of Arts and Science, Nagapatinam.
- 2. Participated in the Motivation Training on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University Model college, Vedharanyam on 28.02.2017.
- 3. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 14th February, 2009 at Vallur College of Arts and Science, Karur.
- 4. Participated in the Entrepreneurship Development Programmes to Poomphuhar College, Melayur on 4th March, 2009 at IECD, Bharathidasan University.
- 5. Participated in the Orientation Training on Promotion of Youth Entrepreneurship to IECD course Students on 13th March, 2009 at IECD, Bharathidasan University.
- 6. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 17th March, 2009 at Bharath College of Arts and Science, Thanjavur.
- 7. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 17th March, 2009 at Bharath College of Arts and Science, Thanjavur.
- 8. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 18th March, 2009 at Dhanalakshimi Srinivasan College of Arts and Science, Perambalur.

- 9. Participated in the Orientation Training on Promotion of Youth Entrepreneurship to IECD and DKPML Students on 20th March, 2009 at IECD, Bharathidasan University.
- 10. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 21<sub>st</sub> March, 2009 at J.J. College of Arts and Science, Pudukkottai.
- 11. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 24th March, 2009 at IECD, Bharathidasan University for Tiruchirappalli Local College Students.
- 12. Participated in the Orientation Training on Promotion of Youth Entrepreneurship on 30th March, 2009 at Indira Gandhi College for Women, Trichy.
- 13. Participated in the One day Orientation programme on Popularization of Innovative SUITS Scheme to State Universitites in Tamil Nadu held on 1<sub>st</sub>, September, 2009 at IECD, Bharathidasan University, Tiruchirappalli.
- 14. Participated in the Orientation training Workshop on Vocational Education organized by the Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli on 06.09.2011.
- 15. Attended 86th Orientation Programme Training Programmes at UGC- Academic Staff College, Bharathidasan University, Tiruchirappalli-23 between 28.01.2015 and 24.02.2015.
- 16. Attended UGC sponsored Refresher Course in Research Methodology in Social Sciences at UGC- Human Resource Development Centre, Bharathidasan University between 02.11.2016 to 22.11.2016.
- 17. Mrs.T.Kumuthavalli has participated in the Five Days Faculty Development Programme on Empowering Teachers in Life Skills Education Programme from 06.11.2017 to 10.11.2017 organized by National Institute of Technology, Tiruchirappalli.
- 18. Participated in the National Symposium on "E- Learning in India: Trends and Issues" under UGC-SAP (DRS-II) Programme Organized by the Department of Educational Technology, Bharathidasan University, Tiruchirappalli on 27th March, 2018.
- 19. Attended UGC sponsored Refresher Course on Community Resource Management (ID) from 25.09.2018 to 15.10.2018 at UGC-HRDC, Khajamalai Campus, Bharathidasan University

## Membership in

#### **Professional Bodies**

- 1. Life Member: Indian Adult Education Association
- 2. Life Member: The Executive Board of the Council for Teacher Education, declared a Life member of the Council for Teachers Education (CTE), Tamil Nadu State centre, Karaikudi.
- 3. Life Member in National Council on Family Relations from March, 2017 onwards

#### **Editorial Board**

1. Member of the Editorial board of The International Journal for Environmental Protection and Rural Development (ISSN: 2250-2750).

#### **Academic Bodies**

Member in Board of Studies, Department of Lifelong Learning, Bharathidasan University.

#### **Others**

- 1. Acted as Rapporteur of the Technical of the ICSSR Sponsored International Conference on Disaster Management and Sustainable Rural Livelihoods: A Global Scenario and plan for Future Prosperity International Conference held on 23th and 24th March, 2016.
- 2. Co-ordinated the Participants for field visit to flood affected areas in nearby 5 villages and had interactions with the victims during recent flood in 2015-2016 during the International Conference on Disaster Management and Sustainable Rural Livelihoods: A Global Scenario and plan for Future Prosperity held on 23rd March, 2016 at Annamalai University, Chithambaram.
- 3. Co-ordinated In- plant Training, field visits, Project works and industrial visits for MA HRM students from 2009 to till date.

## Resource persons in various capacities

Number of Invited / Special Lectures delivered: 45

- 1. Delivered special talk on Youth Employment in the Workshop on Rural Youth Employment held on 11th August, 2008.
- 2. Delivered invited lecture on Women Entrepreneurship in the One day Orientation Training on Promotion of Youth Entrepreneurship on 14th February, 2009 at Vallur College of Arts and Science, Karur.
- 3. Delivered invited lecture on Youth Entrepreneurship in the One day Entrepreneurship Development Programmes to Poomphuhar College, Melayur on 4th March, 2009 at IECD, Bharathidasan University.
- 4. Delivered invited lecture on Types of Youth Entrepreneurship in the One day Orientation Training on Promotion of Youth Entrepreneurship to IECD course Students on 13th March, 2009 at IECD, Bharathidasan University.
- 5. Delivered lecture on Promotion of Youth Entrepreneurship in the One day Orientation Training on Promotion of Youth Entrepreneurship on 17th March, 2009 at Bharath College of Arts and Science, Thanjavur.
- 6. Attended as resource Person in the One day Orientation Training on Promotion of Youth Entrepreneurship Development to the College students at

- Dhanalakshimi Srinivasan College of Arts and Science, Perambalur on 18th March, 2009.
- 7. Acted as Resource Person and Delivered lecture on Vocational Education in India- Key Challenges, New Directions and Sustainable Development in the UGC Sponsored Orientation on Vocational Course to UG Students/College Teachers under CBCS on 27.08.2011 at Shrimati Indira Gandhi College, Trichy in association with Department of Lifelong Learning, Bharathidasan University and Co-ordinated the entire Programme.
- 8. Acted as Resource Person and Delivered lecture on Vocational Education in India- Key Challenges, New Directions and Sustainable Development in the UGC Sponsored Orientation on Vocational Course to UG Students/College Teachers under CBCS on 29.08.2011 at J.J. College of Arts and Science, Pudukottai in association with Department of Lifelong Learning, Bharathidasan University and Co-ordinated the entire programme.
- 9. Acted as Resource Person and Delivered lecture on Vocational Education in India- Key Challenges, New Directions and Sustainable Development in the UGC Sponsored Orientation on Vocational Course to UG Students/College Teachers under CBCS on 05.09.2011 at Ganesar Arts and Science College, Melaisivapuri in association with Department of Lifelong Learning, Bharathidasan University and Co-ordinated the entire programme.
- 10. Acted as Resource Person and Delivered lecture on Vocational Education in India- Key Challenges, New Directions and Sustainable Development in the UGC Sponsored Orientation on Vocational Course to UG Students/College Teachers under CBCS on 06.09.2011 at IECD, Bharathidasan University in association with Department of Lifelong Learning, Bharathidasan University and Co-ordinated the entire programme.
- 11. Acted as Resource Person and Delivered lecture on Vocational Education in India- Key Challenges, New Directions and Sustainable Development in the UGC Sponsored One day Orientation on Vocational Course to UG Students/College Teachers under CBCS on 07.09.2011 at Government Arts College, Thiruverumbur, Trichy in association with Department of Lifelong Learning, Bharathidasan University and Co-ordinated the entire programme.
- 12. Delivered a Talk on Self-Employment Activities for Non-Student Youth in the Two days Community Level Orientation Training on Income Generation Activities through Self-Employment for Non-Student Youth at R.K. Charitable Trust organized by DLL, BDU, Trichy and Co-ordinated the entire programme.
- 13. Delivered inaugural Address in Youth Entrepreneurship in the One day Motivational Seminar on promotion of Youth Entrepreneurship in association with IECD, Bharathidasan University at Department of English, Government Arts College, Trichy on 29.03.2012.
- 14. Delivered a Lecture on Types and characteristics of an Entrepreneur in the Orientation Programme on Promotion of Youth Entrepreneurship on

- 27.02.2013 organized by IECD, Bharathidasan University at Srimati Indira Gandhi College, Trichy.
- 15. Delivered inaugural Address on Youth Entrepreneurship in the One day Motivational Campaign on promotion of Youth Entrepreneurship at Chidambarampillai College for Women, Mannachanallu, Trichy in association with IECD, Bharathidasan University on 15.03.2013.
- 16. One day motivational Campaign on promotion of Youth Entrepreneurship at Chidambarampillai College for Women, Mannachanallu, Trichy in association with IECD, Bharathidasan University on 27.03.2012 and delivered inaugural Address on Youth Entrepreneurship.
- 17. One day Motivation Campaign on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University constituent College of Arts and Science, Nagapatinam and acted as a Resource person in the Forenoon session and delivered an Invited lecture on Promotion of Youth Entrepreneurship with special reference to Women.
- 18. One day Motivation Campaign on Promotion of Youth Entrepreneurship sponsored by IECD, Bharathidasan University on 28.02.2017 at Bharathidasan University Model college, Vedharanyam on 28.02.2017 in the Afternoon Session and Delivered an Invited lecture on Promotion of Youth Entrepreneurship with special reference to Women.

## **Recent Publications**

1. Authors, (Year), "Title of the Paper", Journal / Conference Name, Publisher, Country, , (Impact Factor: xx).

Authors, (Year),	Title of the Paper	Journal / Conference Name,	Volu me/ Issue	page number s.	(Impact Factor
		Publisher,			
		Country			
T. Kumuthavalli	Human Resource	Enhancing Green		55	-
-Single Author,	Management	Environment	Confer		
December, 2018	Practices required	through	ence		
	for Entrepreneurial	innovative	procee		
	Ventures with	management	dings		
	special reference to	Approach, 7th	_		
	Attitude, Skills and	Annual			
	Knowledge	International			
		Conference,			
		South Eastern			
		University of Sri			
		Lanka			
T. Kumuthavalli	Challenges of	International	Volum	4-7=4	3.563
-Single Author,	Women	Education and	e – 2,	Pages	

July, 2016	Administrators for Work –Life Balance	Research Journal (IERJ)-Peer Reviewed	Issue :7		
T. Kumuthavalli –Single Author, July, 2016	Boon to Working	The International Journal of Humanities & Social Studies- Peer Reviewed	Issue :	98- 102=5 pgs	0.981
T. Kumuthavalli –Single Author, July-September, 2016	Understanding of Water Practicing Knowledge among the College Students	Administration Research Review(IJBARR)	Volum e -3, Issue- 15	8- 15=8pgs	3.853
T. Kumuthavalli  –Single Author, August, 2016	towards studying of	International Education and Research Journal (IERJ)-Peer Reviewed	Volum e – 2, Issue :8	36-38=3 Pages	3.563
T. Kumuthavalli  —Single Author, September, 2016	Working Women and Their Reproductive Health	Research (IJIFR)		4859- 4869=10 pgs	6.62
T. Kumuthavalli  –Single Author, September, 2016	Naural Calamities and its Fender- Bender on agricultural		Issue- II	80- 87=8Pgs	6.23
T. Kumuthavalli –Single Author, October, 2016	Work Place Violence Against	International Journal of Research in SocialSciences (IJRSS)-Peer Reviewed	Volum e- 06, Issue 10	648- 659=11 pgs	6.278

T. Kumuthavalli	A Study on Attitude	International	Volum	28-34=7	3.996
-Single Author,	•		e-1,	pgs	3.770
September, 2016			Issue:	P53	
September, 2010	omen	Social Science			
	Entrepreneurship	Research Review			
	-	(IJMSRR)-Peer			
	India	Reviewed		D000	
T		Dimensions of		P322-	-
Kumuthavalli,	Education: Trends,	Adult and		P322	
	Issues and Problems	Continuing			
authored, 2015.	* Book	Education,			
		Commonwealth			
		Publishers Pvt.			
		Ltd., New Delhi			
T.	National and	Dimensions of	_	P333-	-
Kumuthavalli,	International	Adult and		P347	
· ·	Organizations in	Continuing			
authored, 2015.	$\mathcal{C}$	Education,			
,		Commonwealth			
		Publishers Pvt.			
	and IAEA	Ltd., New Delhi			
T.		Women in Public	_		
Kumuthavalli,	3	Administration,	-	_	-
· · · · · · · · · · · · · · · · · · ·		Publication			
	-				
authored,		Division,			
February, 2016.	<u> </u>	Bharathidasan			
	Life Balance	University,			
		Tiruchirappalli			
	Gender Discrimination				
	in the Workplace			ISSN: 2394-	
	Human Resource	G. 1' ' T 1'		3114 Vol-	
T.Kumuthavalli,	Management Practices:			40-Issue-70-	
	A Root Cause From	· ·		March -	
Single authored	Social Institutions Vocational and	Care Journal)	2020	2020	
	Continuing Education				
	Programmes - A Root			Vol-40-	
	Cause For Attitude,	Studies in Indian	ISSN:	Issue-70-	
T.Kumuthavalli,	Skills and Knowledge			March -	
Single authored	(ASK) Development		3114	2020	
	The Indispensable				
	Attitude, Skill and				
	Knowledge ASK				
	componentin Human				
	resource Management			Vol:82, No:	
	Practices for		ISSN:	1, January	
T.Kumuthavalli,	Entrepreneurial			to June,	
Single authored	Ventures	Adult Education	5006	2021, 3,13	