

SECOND ALLIED PAPER-I: HOTEL LAW

INTRODUCTION

1.1 Law and Society

- 1.1.1 Evolution
- 1.1.2 Sources of Indian Law
- 1.1.3 Classification of Law

1.2 List of licences and permits required to operate hotels, restaurants and other catering establishments under various local state and union laws.

1.3 Procedure of procurement, renewal suspension and termination of licences

INDUSTRIAL LAW

2.1 Importance

- 2.1.1 Evolution of Industrial Law
- 2.1.2 Various acts dealing with industrial law in brief
 - 2.1.2.1 factories act 1848
 - 2.1.2.2 industrial dispute act 1947
 - 2.1.2.3 industrial employment(standing order act 1946)

- 2.1.2.4 Contract Labour Act
- 2.1.2.5 Payment of Wages act 1936
- 2.1.2.6 Minimum wages act 1948
- 2.1.2.7 Employees State Insurance Act
- 2.1.2.8 Pollution Control Act
- 2.1.2.9 Provident Fund Act 1952
- 2.1.2.10 Gratuity Act 1972
- 2.1.2.11 Bonus Act 1965
- 2.1.2.12 Food Adulteration Act

An overview of the enactments with reference to hotels and catering establishments.

2.2 Shops and establishments act as applicable to catering establishments/catering establishment, act 1952

- 2.2.1 Salient provisions regarding opening & closing hours
- 2.2.2 Employment of women, children and young persons
- 2.2.3 Spread over weekly off
- 2.2.4 Leave
- 2.2.5 Health and safety and hygiene provisions
- 2.2.6 Penalties for defaulters

3. INDUSTRIAL LAW

3.1 Workmen's Compensation Act 1923

- 3.1.1 Nature and scope of the act
- 3.1.2 Partial Disablement
- 3.1.3 Total Disablement
- 3.1.4 Employers liability in case of partial and total disablement arising out of and in the course of the employment.

3.2 Trade Union Act 1926

- 3.2.1 Scope
- 3.2.2 Eligibility
- 3.2.3 Fund
- 3.2.4 Register
- 3.2.5 Rights on the part of the employer and employees

3.3 Disciplinary action

- 3.3.1 Offenses
- 3.3.2 showcause notice
- 3.3.3 Charge sheet
- 3.3.4 domestic inquiry
- 3.3.5 discharge and dismissal employees