

**CORE COURSE VII – INDUSTRIAL SOCIOLOGY**

**UNIT – I**

Industrial Sociology: Definition, Nature – Scope – Origin and development of Industrial Sociology – Importance.

**UNIT – II**

History of Industrial Development: Ancient – Medieval – Modern Industrialisation factors – Characteristics of Modern Industry.

**UNIT – III**

Industrial Labour: Indian Context – Employment – Working Conditions – Human relations in Industry – Welfare measures – Incentives.

**UNIT – IV**

Industrial Disputes – Nature – Causes – Consequences – Redressal System – Labour Organisation – Labour Unions.

**UNIT – V**

Social security and social Insurance – Meaning, Comparison – Social security in India – Labour Welfare Measures – Labour Laws.

**Reference:**

1. Gisbert, Pascual, Fundamentals of Industrial Sociology, Tata McGraw Hill Pub.Co. ltd.
2. Sheth N.R. and Patel J, Industrial Sociology in India, Rawat Publication, Jaipur, 1979.
3. Memoria B.Personnel Management, Himalaya Publishing House, Mumbai, 1990.
4. Punekar S.D., S.R.Deodhar and Saraswathi Sankaran, New foundations for Industrial Sociology, D.Van Nastrend company, New York, 1959.
5. Sheth, N.R. & PJ Patel, Industrial Sociology in India, Rawat Publications, Jaipur, 1979.
6. Tiwari, Satish, Ed. Labour and Industrial Relations, New Delhi: Anmol Publications, 2000.